



Safeguarding Statement for Excalibur Academies Trust

At Excalibur Academies Trust, safeguarding and promoting the welfare of our pupils is at the heart of everything we do. We are fully committed to ensuring that every child and student in our care, across our nurseries, primary and secondary academies including post-16 students, feels safe, respected, and valued.

Our Values

Our safeguarding approach is grounded in our core values:

- **Ambitious:** We set high standards for safeguarding, continually seeking to improve our practices to ensure the very best protection and support for all our pupils.
- **Empowering:** We encourage and support our pupils to speak up, share concerns, and participate actively in creating a safe and inclusive school community.
- **Ethical:** We act with honesty, integrity, and transparency in all safeguarding matters, ensuring that every action taken is in the best interests of our pupils.

Our Commitment

We recognise our moral and statutory responsibility to safeguard and promote the welfare of all pupils. We strive to provide a safe and welcoming environment where every child is protected from harm.

Our safeguarding approach includes:

- **Robust policies and procedures** reflecting statutory guidance (including Keeping Children Safe in Education) and best practice.
- **Regular staff training** to ensure all employees and volunteers understand their safeguarding responsibilities and know how to identify and report concerns.

- **Safer recruitment practices** to ensure that all adults working with our pupils are thoroughly vetted.
- **A culture of vigilance** where pupils' wellbeing is actively monitored and concerns are acted upon promptly.
- **Strong partnerships** with parents, carers, local authorities, and other agencies to support the safety and wellbeing of our pupils.
- **Clear reporting systems** so that all concerns can be raised and dealt with quickly and appropriately. This includes a schedule of academy reviews and audits completed alongside each setting.

Safeguarding is everyone's responsibility. All staff, pupils, and visitors are expected to share this commitment and to work together to create a safe environment for every young person in our trust.

For more information, please refer to our Child Protection and Safeguarding Policy [Policies - Excalibur Academies Trust](#) or contact our Designated Safeguarding Lead (DSL) at your child's academy. In addition to this, there is a named safeguarding governor in every academy and a named safeguarding trustee.